



Southco Environmental Policy

The following principles shall apply to all Southco business practices

Conduct

Conduct business so that environmental challenges are managed as an integral part of current and changing business strategies

Dedicate

Dedication to prevention of pollution and continual improvement of our environmental management system

Recognize

Recognition that all Southco associates must be trained to perform their jobs in a safe and environmentally responsible manner.

Establish

Establishment of objectives and targets which consider environmental aspects and impacts as an integral part of our business decision-making process.

Commit

Commitment to full compliance with applicable governmental requirements and Southco standards

Southco is committed to the environmental safety and health of its employees, customers, neighbors, and to the protection of the environment. Southco is committed to an effective environmental management system designed to support our strategic business objectives.

✓ | Southco Quality Policy

By focusing on customer satisfaction, we strive to...

✓ Design

Design our products to meet the needs of our customers

✓ Control

Control our processes using appropriate techniques

✓ Manufacture

Manufacture our products to be defect free

✓ Involve

Involve all employees in continuous improvement

✓ Deliver

Deliver our products in a timely manner

✓ Provide

Provide our customers with exceptional quality service

Our success will be measured by the ultimate judge, our customers.



Thomas Mehler
President



Anthony Wood
Vice President of Operations



Karen Hogan
Director of Global Operational Excellence



Albert J. Frattarola
Director of Global Technologies

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